

/2020WM

EQUALITY IMPACT ASSESSMENT

WASTE MANAGEMENT

**West and Mid Kent Dry Recyclables Processing
Contract**

18th March 2020



KENT COUNTY COUNCIL
EQUALITY IMPACT ASSESSMENT

Directorate: Enterprise and Environment

Name of policy, procedure, project or service

West and Mid Kent Dry Mixed Recycling Processing Contract

Type

This EQIA focuses on the extension period of the Dry Mixed Recycling Processing Contract from July 2020 to July 2021

Responsible Owner/ Senior Officer

Kay Groves, Waste Services Manager

Date of Screenings:

A: Initial screening: May 2020

B: Interim screening:

C: Final screening:

Version	Author	Date	Comment
1	Clare Burt	11/05/2020	Initial Screening
2			
3			

EIA screening conducted at start of the procurement for a Dry Recycling treatment and processing Provider

Characteristic	Could this policy, procedure, project or service affect this group differently from others in Kent? YES/NO	Could this policy, procedure, project or service promote equal opportunities for this group? YES/NO	Assessment of potential impact HIGH/MEDIUM/LOW/ NONE/UNKNOWN		Provide details: a) Is internal action required? If yes, why? b) Is further assessment required? If yes, why? c) Explain how good practice can promote equal opportunities
			Positive	Negative	
Age	No	No	NONE	NONE	As the appointment of a new Provider(s) to handle the Authorities Dry Recyclables is not a customer facing service, there will be no impact on the various Protected Characteristics. It is the responsibility of District Council's (as the Waste Collection Authorities) to ensure EQIAs have been completed for their kerbside collection services and appropriate action has been taken to provide an equitable service for customers with Protected Characteristics.
Disability	No	No	NONE	NONE	As above.
Gender	No	No	NONE	NONE	As above.
Gender identity	No	No	NONE	NONE	As above.
Race	No	No	NONE	NONE	As above.
Religion or belief	No	No	NONE	NONE	As above.
Sexual orientation	No	No	NONE	NONE	As above.
Pregnancy and maternity	No	No	NONE	NONE	As above.
Marriage and civil partnership	No	No	NONE	NONE	As above.

Part 1: INITIAL SCREENING (date)

Context

Kent County Council is progressing an extension of the Dry Mixed Recycling Processing Contract from July 2020 to July 2021. This is to allow sufficient time to undertake a procurement process of a new contract during the COVID 19 period.

As a Waste Disposal Authority, the provision of such Waste disposal services is a statutory obligation under the Environmental Protection Act 1990.

The extension meets the needs of the County, as part of Kent County Council wider vision, where one of our strategic outcomes state that 'Kent communities feel the benefits of economic growth by being in-work, healthy and enjoying a good quality of life'. Moreover, the Supporting Outcome states that "Kent's physical and natural environment is protected, enhanced and enjoyed by residents and visitors"

Kent County Council's Waste management services will achieve this by managing Kent residents kerbside dry mixed recycling in the most efficient and effective manner by using the waste hierarchy as a measure of how Kent is moving waste away from landfill and prioritising the material to use it for reuse, recycling or recovery where possible.

Aims and Objectives

From **July 2020** Kent County Council will:

- Extend the current contract (s) to process dry mixed recyclables collected from kerbside collections in Dartford, Gravesham, Ashford, Maidstone, Sevenoaks and Swale

Beneficiaries

The intended beneficiaries are householders in Kent as recipients of the district council kerbside dry recycle collection services.

Data

As the Waste Disposal Authority, Kent County Council is responsible for ensuring that all waste disposed of at the kerbside by householders is disposed of correctly in the most financially efficient way. The disposal of this waste is a 'back office' procedure, with all 'customer facing' elements of this process the responsibility of the Waste Collection Authorities.

Potential Impact

This Equality Impact Assessment is a screening to indicate potential areas of impact, both positive and negative, to the diverse population of Kent, which could result from the award of a contract extension to process the Authority's waste arisings.

There are no Protected Characteristics that will be impacted upon either positively or negatively

The screening table (page 3-5) details the initial assessment.

JUDGEMENT

Option 1 – Screening Sufficient YES

Option 2 – Internal Action Required NO

Option 3 – Full Impact Assessment NO

Only go to full impact assessment if an adverse impact has been identified that will need to undertake further analysis, consultation and action

Sign Off

I have noted the content of the equality impact assessment and agree the actions to mitigate the adverse impact(s) that have been identified.

Senior Officer

Signed:  Name: Kay Groves

Job Title: Waste Services Manager Date: 20/05/2020

DMT Member

Signed:  Name: David Beaver

Job Title: Head of Waste Date: 20/05/20